



## **BECOMING A MENTOR – “I AM MY SISTER’S KEEPER”**

### **OVERVIEW:**

A GODLY WOMAN’S HEARTBEAT IS THE FORCE, THROB, TICK OR DESIRE OF HER PASSION. THAT PASSION COMES FROM HAVING THE HEART OF GOD. HE LOVED; HE WAS MOVED WITH COMPASSION AND SHOWED MERCY ON THOSE WHO WERE IN NEED. WOMEN USUALLY ARE THE ONES WHO POSSESS THIS TRAIT INSTINCTIVELY SIMPLY BECAUSE WE ARE GENETICALLY WIRED THAT WAY. IT’S IN OUR DNA. **(PROVERBS 4:23)** **“KEEP THY HEART WITH ALL DILIGENCE; FOR OUT OF IT ARE THE ISSUES OF LIFE.”**

LET’S DISCUSS A MENTOR – THE CHARACTERISTICS, QUALIFICATIONS AND DUTIES IN THIS MOST IMPORTANT ROLE. I PRAY YOU WILL GAIN A GREATER SENSE OF PURPOSE, WITH A DEEPER UNDERSTANDING OF YOUR RESPONSIBILITY AS A MENTOR, AND A KEENER AWARENESS OF THE CHALLENGES THAT GO ALONG WITH THE ASSIGNMENT.

NATASHA SISTRUNK ROBINSON, AUTHOR OF “WHO WANTS MENTORING” DEFINES “MENTORING” AS “A TRUSTED PARTNERSHP THROUGH WHICH ONE PERSON OR SEVERAL PERSONS IMPART KNOWLEDGE AND SHARE WISDOM TO FOSTER THE SPIRITUAL GROWTH OF MENTEE(S) WITH THE FOCUS OF INDIVIDUALS GROWTH IN AN INTIMATE RELATIONSHIP WITH CHRIST, RESULTING IN A CONTINUOUS ABUNDANT LIVING.” THIS QUOTE CAN BE CLASSIFIED AS A FORMAL DEFINITION FOR THE WORD “MENTORING”.



—**Teaching point one: WHAT/WHO IS A MENTOR?**

**TITUS 2:3-5** MANDATE, *“<sup>3</sup>THE AGED WOMEN LIKEWISE, THAT THEY BE IN BEHAVIOUR AS BECOMETH HOLINESS, NOT FALSE ACCUSERS, NOT GIVEN TO MUCH WINE, TEACHERS OF GOOD THINGS; <sup>4</sup>THAT THEY MAY TEACH THE YOUNG WOMEN TO BE SOBER, TO LOVE THEIR HUSBANDS, TO LOVE THEIR CHILDREN, <sup>5</sup>TO BE DISCREET, CHASTE, KEEPERS AT HOME, GOOD, OBEDIENT TO THEIR OWN HUSBANDS, THAT THE WORD OF GOD BE NOT BLASPHEMED.”*

MERRIAM WEBSTER DEFINES “MENTOR” AS A TRUSTED COUNSELOR OR GUIDE, TUTOR, COACH. TO ME THAT SIMPLY MEANS THAT A MENTOR IS A WOMAN OR MAN, WHO SEES POTENTIAL FOR GREATNESS IN ANOTHER INDIVIDUAL. THEY PULL THAT INDIVIDUAL UNDER THEIR WINGS AND BEGIN TO POUR INTO THEIR LIVES EVERYTHING THEY KNOW, HAVE EXPERIENCED AND HAVE READ IN ORDER TO HELP BUILD UP THAT INDIVIDUAL IN THE LORD – IN WISDOM AND UNDERSTANDING SO THAT INDIVIDUAL IN TURN CAN TAKE ANOTHER INDIVIDUAL AND POUR INTO THEM.

DO YOU FEEL YOU HAVE WHAT IT TAKES TO BE A MENTOR? YOU PROBABLY HAVE ALREADY BEEN IN THAT POSITION AS A MENTOR BUT DIDN’T ACKNOWLEDGE IT AS ACTUALLY MENTORING.

What is your definition of a Mentor?

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**—Teaching point two:. Characteristics of a Mentor**

CHARACTERISTICS REFER TO THE PERSON. THEY ARE THE TRAITS YOU PROJECT. “CHARACTERISTIC” IS DEFINED AS: A DISTINGUISHING TRAIT, QUALITY, OR PROPERTY. THERE ARE A FEW CHARACTERISTICS THAT YOU WILL NEED TO BE AN EFFECTIVE MENTOR. THIS IS AN IMPORTANT PART OF YOUR CHRISTIAN JOURNEY AND THESE TRAITS ARE A VITAL PART OF WHO YOU NEED TO BE IN ORDER TO BE A SUCCESSFUL MENTOR. THEY ARE:

- PRAY FOR GOD’S DIRECTION
- WAIT FOR GOD TO REVEAL HIS CHOSEN VESSELS
- CONFIRM BY RECOGNITION OF OTHERS
- SERIOUSLY COMMITTED
- SPIRITUAL DEPTH
- DESIRE TO PLEASE GOD
- EMOTIONALLY MATURE
- SOUND THEOLOGY
- SELF-AWARENESS
- PERSONAL INTEGRITY
- DISCIPLINE

Have you found yourself in position as a mentor?

YES

NO

If yes, give more detail.

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**—Teaching point three:. Qualifications of a Mentor**

QUALIFICATIONS RELATE TO THE POSITION. THEY ARE THE THINGS YOU POSSESS. AND IT IS DEFINED AS: REQUIREMENT, PRE-REQUISTIE, EXPECTATION

- MATURE IN AGE
- MATURE IN FAITH
- LIVE LIFE IN A REVERENT MANNER
- APPEARANCE SHOULD BE GODLY
- NOT SLANDEROUS
- NOT ADDICTED TO MUCH WINE
- NOT GOSSIPERS
- NOT CRITICAL AND COMPLAINING

Which qualifications listed above do you possess?

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How will you use these qualifications to become an effective Mentor?

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**—Teaching point four: Duties of a Mentor**

DUTIES ARE REQUIREMENTS THAT YOU PRACTICE. THEY ARE THE TASKS YOU PERFORM. THE DEFINITION IS: RESPONSIBILITY, FUNCTION, AND OBLIGATION. YOU DO KNOW THAT FOR EVERY ASSIGNMENT, TASK OR JOB THERE ARE SOME DUTIES THAT MUST BE PERFORMED TO FULFILL YOUR TASK. A FEW DUTIES THAT YOU NEED TO PERFORM AS A MENTOR IS:

- LEAD
- ORGANIZE
- LISTEN
- POSSESS ‘PEOPLE SKILLS’ NECESSARY FOR CONDUCTING MENTORING GATHERINGS
- MAINTAIN ORDER
- PREVENT ‘DOMINATION’ BY AN OVER-TALKATIVE OR ZEALOUS MENTEE
- UNDERSTAND THE WORLD VIEW OF THE VARIOUS GENERATIONS OF WOMEN WHO WOULD BE IN THE GROUPS, AND KNOW HOW TO ENCOURAGE INTERACTION
- CONDUCT A MEETING AND KEEP UP WITH THE TIME IN ORDER TO ACCOMPLISH THE GOALS OF EACH MENTORING GATHERING

Which of these duties do you possess or would like to possess to be an effective mentor?

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—**Teaching point five: Mentoring Occurs Through Building Relationships**

JESUS REVEALED THAT MENTORING AND MAKING DISCIPLES OCCURS THROUGH BUILDING RELATIONSHIPS IN THE DAY-TO-DAY LIVING, PRAYING AND INTERCEDING, LISTENING, EATING AND FELLOWSHIPING, AND TRUSTING OUR FATHER WITH THE CONCERNS OF DAILY LIVES.

THE IDEAL MENTOR IS ONE WHOSE ACTIONS, ATTITUDES, AND SPEECH ALL COINCIDE WITH A LIFE DESCRIBED IN SCRIPTURE AS BEING FRUITFUL. THIS MEANS THAT THERE IS TO BE A NEW GENERATION OF WOMEN TO RISE UP AND ACTIVELY PURSUE RIGHTEOUSNESS AND HOLINESS AND IN TURN ENCOURAGE THOSE COMING BEHIND THEM TO COME ALONGSIDE AND LEARN THE WAYS OF AN ACTIVELY GOOD AND CHRIST-LIKE LIFE.

MENTORING, ACCORDING TO REGI CAMPBELL, AUTHOR OF “*MENTORING LIKE JESUS*” WROTE, “MENTORING IS NOT ABOUT COMING TO KNOW SOMETHING; THAT WOULD BE EDUCATION. MENTORING ISN’T ABOUT LEARNING TO DO SOMETHING; THAT WOULD BE TRAINING. MENTORING IS ABOUT SHOWING SOMEONE HOW TO BE SOMETHING. IT’S ABOUT BECOMING A LEARNER AND FOLLOWER OF JESUS CHRIST.”

***\*HEARBEAT: “YOU SHOULD MENTOR ON PURPOSE  
AND WITH A PURPOSE.”***